



## Academic Libraries North Code of Conduct

All attendees, presenters and sponsors at the Academic Libraries North (ALN) Conference are required to follow the Code of Conduct to ensure a safe and welcoming environment for all participants.

### **Expected Behaviour**

- Treat others with dignity and respect and in a professional manner, refraining from demeaning and discriminatory behaviour.
- Engage positively with the sessions and activities in the conference.
- Be considerate of others using the conference venue, as it may be open to other members of the public.

### **Unacceptable Behaviour**

- Sexual, racist, violent, explicit, homophobic, transphobic or discriminatory language/imagery
- Inappropriate photography or recording
- Inappropriate physical contact
- Intimidation, following or stalking
- Disruption of conference sessions or activities
- Encouraging others to partake in any of the above behaviours

If unacceptable behaviour is displayed, the ALN conference team have the right to remove an attendee, presenter or sponsor from the event (whether online or in-person) without a refund. Local security or law enforcement will be involved where necessary.

If you experience or witness any unacceptable behaviour at either the online or in-person day of the ALN conference, please report it to a member of the committee or via email at [alnconferenceteam@gmail.com](mailto:alnconferenceteam@gmail.com).

This Code of Conduct is reused from: <http://confcodeofconduct.com/>, CC-BY-SA, with thanks also to the [LILAC Committee](#).